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March 30, 2020

Via Facsimile (503-947-1246), Email (John.e.asher@oregon.gov), and Certified Mail

John Asher, Rapid Response Coordinator Oregon Dislocated Worker Unit Oregon HECC – Office of Workforce Investments 875 Union Street NE Salem, OR 97311

Re: Additional Layoff — Tualatin Hills Parks and Recreation District

Dear Mr. Asher:

On behalf of Tualatin Hills Parks and Recreation District (the "District"), I am providing notice of layoffs required by the Worker Adjustment and Retraining Notification Act of 1988. By a copy of this letter, we are also notifying the Honorable Denny Doyle, Mayor of the City of Beaverton.

The name and address of the District are as follows:

Tualatin Hills Park & Recreation District 15707 SW Walker Rd., Beaverton, OR 97006

The District has enacted these layoffs due to unforeseeable business circumstances that continue to arise from the sudden, dramatic, and unexpected impact of COVID-19 pandemic on the Tualatin Hills Park & Recreation District operations and the closure of District programs and facilities. The layoff of non-critical part-time and seasonal employees will be effective on March 31, 2020, and will be permanent. The number of affected employees is 30.

None of the affected employees are unionized, and there are no bumping rights for the affected employees.

For further information regarding the District's layoff, please contact the District's Human Resources Manager at choffman@thprd.org or (503) 614-1200.

Very truly yours,

Doug Menke General Manager

cc: The Honorable Denny Doyle, Mayor of the City of Beaverton (via Facsimile, Email, and Certified Mail)